

The Need to Knows for Volunteer Coaching

Ephraim Recreation appreciates your help!

Ephraim Recreation's No Tolerance Policy

The Ephraim Recreation Department's vision is "To enhance the quality of life of Ephraim City residents by sustaining and creating safe, diverse and affordable recreational opportunities through programs, events, activities, and facilities. [We work to...] "support healthy and active lifestyles, encouraging new and innovative ideas "We expect the coaches to work alongside us in creating a fun, safe, and uplifting atmosphere.

Unsportsmanlike Conduct is not showing good sportsmanship. Exhibiting dirty, foul, nasty, or unfair behavior towards players, parents, or referees, etc.

We will take an expeditious approach to handling any and all misconduct. The protocol for unsportsmanlike behavior is:

1. All individuals who are found acting in an unsportsmanlike manor will be asked to leave the premises. The contest will not resume until the offender has left the premises.
2. If a coach has been involved in unsportsmanlike conduct a warning will be given. After the first warning has been given, and the behavior continues, he/ she will be removed and a new coach will take their place.
3. If an individual who has been previously removed as a coach due to any of these circumstances wishes to participate in a later event, the case will be handled individually through the Recreation Director and City manager.

Coaches Code of Ethics

The function of a coach is to teach fundamental skill, lead, encourage sportsmanship, and help players to have fun. Each player should be treated with fairness and respect. The following guidelines have been adopted from the NFHS Coaching Code of Conduct and tailored to fit the Recreation program.

The Coach:

1. must remember that He/ She is a large influence on the child for good or bad, and must never place the goal of winning above having fun, skill building, and being inclusive with all players.
2. Must maintain an appropriate level of professionalism and shall strive to be an example in ethical, and moral conduct to players and parents.
3. Shall not partake in drugs, alcohol or tobacco when in contact with players.
4. Shall promote the recreation programs and vision. The coach must direct all feedback to department officials through appropriate avenues.
5. Must teach to players the rules of the game to the best of their ability.
6. Shall respect game Officials. The coach will keep comments about officials to himself or express them through appropriate avenues where necessary. Public criticism of officials or players is unethical.
7. Should meet the opposing coach and set the correct tone for a recreational environment before and after the event.
8. Will not change his/her roster throughout the duration of the season. Any alterations must be made through the Youth Sports Coordinator.

Failure to comply with the Code of Ethics will result in an initial warning. Continued variance will result in dismissal from coaching for the remainder of the season.



WHAT IT TAKES

As a Recreation Department, we ask you to designate three hours of your week to the team you are volunteer coaching. That is if there are two games a week that is two hours and then one, one hour practice. Anything more is solely up to you. We don't expect you to be Division 1 coaches, we just ask you to try to teach the kids the sport to the best of your ability and help them to have fun.

RULES AND GAME PLAY

If you are a first time volunteer and are helping with a sport you are unfamiliar with please feel free to reach out and ask questions. We are here to help you with whatever you need. You can call Rachel Shumaker at 435-851-3954 or Michael Patton at 435-283-4631.

EQUIPMENT

If there is any issues with equipment (broken, doesn't fit, not the correct size) or damaged equipment at any point during the season please call Rachel Shumaker, 435-851-3954. We will do our best to replace or provide you with different equipment. If we don't know that there is something wrong with your equipment, we can't help fix it.

PRACTICE

Practices are done on your time or whenever is best for the majority of the team to be able to make it. For outdoor sports, practices can be at any green space location you can find. Some locations are Canyon View Park, the Family Park, The Sports Complex, or the green space behind Jorgensen 's and the Snow College Business Building. For Indoor Sports, the scheduling of practices are on the Recreation Department.

QUESTIONS OR CONCERNS

If at any point during the course of season you have questions regarding scheduling, officiating, rules, or parents' concerns please feel free to contact Rachel Shumaker at 435-851-3954 or at rachel.shumaker@ephraimcity.org. If there are issues or concerns with parents or parents are asking you questions that you cannot answer, again please contact us or have them contact us so we can help answer any questions or concerns they have.